

Lake Street Church of Evanston
Semi-Annual Business Meeting
June 12, 2011

ARCHIVE VERSION

ARCHIVE VERSION

Agenda

- Call to Order** **Jeff Zimmerman, Co-Moderator**
- Opening Prayer** **Rev. Ann-Louise Haak, Associate Minister**
- Approval of Minutes** **Michelle Brewer, Co-Moderator**
~Semi-Annual Business Meeting January 30, 2011
~Special Congregational Meeting May 1, 2011
- Finance Report** **Larry Christensen, Treasurer & Eric Haab, Finance Chair**
- Senior Minister Search Committee Report** **Carol Lauhon, Chair**
- Cooperative Ministries** **Jacki Belile & Joanne Kelly, Co-Chairs**
2011 Spending Plan approved by the Board
- Bylaws Committee** **Suzanne Driscoll, Lois Heimbaugh & Vikkie Holland**
Bylaws changes approved by the Board and presented
at the January 30, 2011 Semi-Annual Business Meeting
- New Business**
- Nominating Committee Report** **Jack Cain, Chair**
~Nominees approved by the Board
~Nominations from the floor
- Announcement of Special Congregational Meeting, June 26, 2011**
- Closing Remarks** **Rev. Dr. Douglas Sharp, Temp. P.T. Head of Staff**

Happy Trails

By Dale Evans-Rogers

Happy trails to you, until we meet again
Happy trails to you, keep smilin' until then
Happy trails to you 'til we meet again.

Lake Street Church of Evanston

Annual Program Year 2010 - 2011

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**This document contains the detailed, archive versions of the reports*

Minutes for LSC Semi-Annual Meeting of January 30, 2011 Meeting in MacLeish Hall of Lake Street Church

Call to Order: Michelle Brewer

Opening Prayer: Rev. David Van Heyingen

Minutes of the June 13, 2010 congregational business meeting was approved.

Motion was made to vote on change to the By-Laws presented to the congregations at the June 13, 2010 congregational meeting.

Move that Article 11.1.3 "Removal" of the Bylaws be changed in the fifth sentence to delete the words "two thirds" and in the seventh sentence to change "at least two thirds" to "a majority", and additionally the Article 14.6 "Vote Required" be changed to delete subsection (c) in its entirety.

This motion changes the percentage of votes needed in a congregational meeting to remove a senior minister from two thirds to a majority.

The motion passed.

The Board presented a first reading of proposed changes of the Bylaws (see attached copy, LSC Bylaws Changes Passed by the Board) to be voted on at the June 12, 2011, Congregational meeting.

Ten changes that are clarifications

Three changes that are Substantive

The Cooperative Ministries Committee made a presentation concerning the reduction in budget for 2011 and the implications of the budget on Cooperative Ministries program.

Board Treasurer, Larry Christensen, and Eric Haab, Finance Committee Chair, presented 2010 Finance Report and the 2011 Proposed Budget. The budget included moving \$25,000 from reserves and substantial cuts to program budgets. The Board reported that they would have a plan for developing a sustainable budget by June of 2011.

The 2011 Budget was passed by a vote of the congregation.

The meeting adjourned.

These minutes were recorded in the Congregational Business Meeting of January 19, 2011 and respectfully submitted by Paul Deane, Board Secretary.

Minutes Approved by Paul Deane, Secretary

Minutes for LSC Congregational Meeting of May 1, 2011 Meeting in the Sanctuary of Lake Street Church

Call to Order: Jeff Zimmerman

Motion was made to call Reverend Douglas Sharp as Temporary Part-Time Head of Staff for Lake Street Church.

The motion passed.

These minutes were recorded in the Congregational Business Meeting of May 1, 2011 and respectfully submitted by Paul Deane, Board Secretary.

Minutes Approved by Paul Deane, Secretary



Lake Street Church of Evanston
 ROOTED • CONNECTED • TRANSFORMED

Giving &
 Mission Support
 May 31, 2011

	5 Months Ended May 31, 2011		Notes:
	Actual	Budget	
Contributions	\$ 203,036	\$ 196,833	3.2% to budget.
Other sources	45,502	47,853	
Total received for mission	248,538	244,686	
Payroll	(161,227)	(163,687)	
Program support	(18,815)	(21,638)	
Administrative	(18,854)	(23,883)	
Building	(52,461)	(47,083)	
Total applied to mission	(251,357)	(256,291)	
Net income/(loss)	\$ (2,819)	\$ (11,605)	

Prior versus current YTD income/(loss):

Actual YTD - 2010 income/(loss)	\$ 10,359
Increase in collections	8,594
Decrease in investment income	(309)
Cost savings/(additional costs):	
Administrative	937
Building	(13,089)
Congregational	(665)
Compensation	(3,959)
Change in cooperative ministries	-
Decrease in building and other income	(4,687)
5 month income/(loss)	\$ (2,819)

Resources Available:	May 31, 2011	December 31, 2010	
Cash	\$ 115,527	\$ 171,080	
Investments	378,429	376,511	
Cash and investments balance	\$ 493,956	\$ 547,591	Decrease of 54k in cash & invest:
Designations:			Lower due to release of 2011 pledges
Specific use			received in 2010 (\$32), Daniel Jones
ROSS	\$ 77,723	\$ 77,723	Memorial concert (\$10), Building fund for
Other mission specific	226,901	245,758	roof (\$4), accesability project (\$5) and net
Prepaid pledges	-	31,960	loss (\$3).
General fund	189,332	192,150	
Designated for mission	\$ 493,956	\$ 547,591	

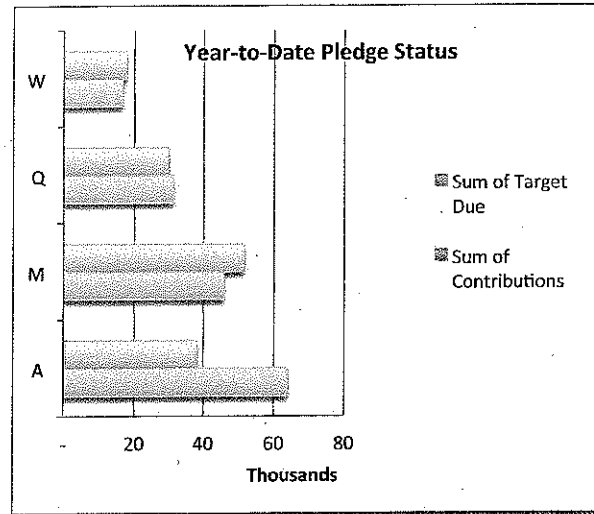
Lake Street Church of Evanston

Pledge Status

Year-to-Date May 31, 2011

Note: Target due is 5/12's of the annual pledged amount.

Row Labels	Sum of Annual Pledge	Sum of Contributions	Sum of Target Due	Sum of Ahead/Behind
A	115,154.00	64,199.00	38,384.57	25,814.33
M	154,824.00	45,912.00	51,608.00	(5,696.00)
Q	90,650.00	31,630.82	30,216.67	1,414.15
W	53,430.00	16,738.00	17,810.00	(1,072.00)
Grand Total	414,058.00	158,479.82	138,019.33	20,460.49



Amount	Notes
416,798	Original
(3,850)	Left LSC
20	Rounding adjustments
2,370	New pledges
(800)	Data corrections
(640)	Cancelled for finances
-	Other
413,898	New Total

	Exceed Ann	Met Annual	Ahead	On-Track	Behind	Zero	Total
Annual							
Contributions	4,805	56,934	7,745	-	2,870	-	72,354
# Pledge Units	5	13	7	-	12	17	54
Target Due	1,667	23,723	5,938	-	4,708	11,946	47,981
Annual Pledge	4,000	56,934	14,250	-	11,300	28,670	115,154
Quarterly							
Contributions	1,100	10,000	12,686	1,250	10,840	-	35,876
# Pledge Units	1	1	17	1	15	5	40
Target Due	417	4,167	9,417	1,250	17,979	4,542	37,771
Annual Pledge	1,000	10,000	22,600	3,000	43,150	10,900	90,650
Monthly							
Contributions	-	750	14,702	25,460	17,606	-	58,518
# Pledge Units	-	2	18	28	30	3	81
Target Due	-	313	13,438	25,460	22,800	2,000	64,010
Annual Pledge	-	750	32,250	61,104	54,720	4,800	153,624
Weekly							
Contributions	-	-	10,600	-	10,976	-	21,576
# Pledge Units	-	-	5	-	9	-	14
Target Due	-	-	9,858	-	12,838	-	22,696
Annual Pledge	-	-	23,660	-	30,810	-	54,470
Total							
Contributions	5,905	67,684	45,733	26,710	42,292	-	188,324
# Pledge Units	6	16	47	29	66	25	189
Target Due	2,083	28,202	38,650	26,710	58,325	18,488	172,458
Annual Pledge	5,000	67,684	92,760	64,104	139,980	44,370	413,898

Lake Street Church of Evanston

Financial Report for Board Meeting (Unaudited and Unreviewed)
 May 31, 2011 - Modified Cash Basis



STATEMENTS OF RECEIPTS AND EXPENDITURES

	5 Months Ended May 31				2010 Annual Actual
	Actual YTD - 2011 (1)	Budget YTD - 2011 (2)	Favorable (Unfavorable) Variance [1] - [2]	Actual YTD - 2010 (4)	
Receipts:					
Contributions:					
Pledged Operating	\$ 188,244	\$ 179,144	\$ 9,100	\$ 174,515	\$ 13,729
Non-pledged Operating	5,271	10,793	(5,522)	13,581	(8,310)
Offering Plate	3,811	3,625	186	3,668	143
Other Contributions	5,710	3,271	2,439	2,678	3,032
Total Contributions	203,036	196,833	6,203	194,442	8,594
Building Usage Income	43,907	46,020	(2,113)	48,501	(4,594)
Investment Income	325	625	(300)	634	(309)
Other Income	1,270	1,208	62	1,363	(93)
Total Receipts	248,538	244,686	3,852	244,940	3,598
Expenditures:					
Administrative Expense	(18,854)	(23,883)	5,029	(19,791)	937
Building Expense	(52,461)	(47,083)	(5,378)	(39,372)	(13,089)
Cooperative Ministries	-	-	-	-	-
Congregational and Program Expense	(18,815)	(21,638)	2,823	(18,150)	(665)
Payroll and Benefits	(161,227)	(163,687)	2,460	(157,268)	(3,959)
Total Expenditures	(251,357)	(256,291)	4,934	(234,581)	(16,776)
Net Receipts (Expenditures)	\$ (2,819)	\$ (11,605)	\$ 8,786	\$ 10,359	\$ (13,178)
Net Expenditures as Percent of Total Receipts	-1%	-5%	16%	-4%	-3%

This statement was prepared from the LSC General Ledger through latest period indicated. Prior year information has been restated to reflect accounting changes. The budget in column [2] is based on an equal allocation of the annual budget, except for contributions. Contributions are allocated based on 3 year average monthly amounts.

Lake Street Church of Evanston

Financial Report for Board Meeting (Unaudited and Unreviewed)
 May 31, 2011 - Modified Cash Basis



STATEMENTS OF MONETARY ASSETS AND FUND BALANCES

	May 31, 2011	Dec 31, 2010	Dec 31, 2009	Dec 31, 2008	Dec 31, 2007	Dec 31, 2006	Dec 31, 2005
Assets:							
Cash	\$ 115,527	\$ 171,080	\$ 171,835	\$ 93,139	\$ 88,237	\$ 95,064	\$ 178,093
Investments	378,429	376,511	354,166	337,098	762,253	896,641	885,981
Total Assets	\$ 493,956	\$ 547,591	\$ 526,001	\$ 430,237	\$ 850,490	\$ 991,705	\$ 1,064,074
Fund Balances:							
Temporarily Restricted Fund Balance	\$ 226,901	\$ 245,758	\$ 163,664	\$ 73,208	\$ 37,693	\$ 33,388	\$ 35,164
ROSS Fund	77,723	77,723	122,263	126,920	356,266	108,866	88,857
Unrestricted Operating Fund Prepaid Pledges	-	31,960	30,765	23,200	47,300	50,798	27,414
Unrestricted Operating Fund Balance	189,332	192,150	209,309	206,910	409,231	798,652	912,639
Total Fund Balances	\$ 493,956	\$ 547,591	\$ 526,001	\$ 430,237	\$ 850,490	\$ 991,705	\$ 1,064,074

This statement was prepared from the LSC General Ledger through latest period indicated.

Prior year information has been restated to reflect accounting changes.

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Lake Street Church of Evanston

Financial Report for Board Meeting (Unaudited and Unreviewed)
 May 31, 2011 - Modified Cash Basis



STATEMENTS OF CHANGES IN UNRESTRICTED OPERATING FUND BALANCE

	May 31, 2011	Dec 31, 2010	Dec 31, 2009	Dec 31, 2008	Dec 31, 2007	Dec 31, 2006	Dec 31, 2005
Beginning of Year Balance	\$ 192,150	\$ 209,310	\$ 206,910	\$ 409,231	\$ 798,652	\$ 912,639	\$ 995,500
Receipts	248,538	564,685	613,321	606,230	581,615	544,097	564,569
Expenditures	(251,357)	(581,844)	(610,772)	(808,576)	(670,675)	(656,220)	(630,377)
Net	(2,819)	(17,159)	2,550	(202,347)	(89,060)	(112,123)	(65,808)
Transfer to ROSS Fund	-	-	-	-	(300,000)	-	-
Gains (losses) on investments and other	1	(4)	(150)	26	(361)	(1,864)	(17,054)
Bequests received	-	-	-	-	-	-	-
Ending Balance	\$ 189,332	\$ 192,150	\$ 209,310	\$ 206,910	\$ 409,231	\$ 798,652	\$ 912,638

This statement was prepared from the LSC General Ledger through latest period indicated.
 Prior year information has been restated to reflect accounting changes.

Lake Street Church of Evanston

Financial Report for Board Meeting (Unaudited and Unreviewed)
 May 31, 2011 - Modified Cash Basis



STATEMENTS OF CHANGES IN RESTRICTED FUND BALANCES

	May 31, 2011	Apr 30, 2011	MOM Change	Dec 31, 2010	YTD Change
Restricted Funds by Category:					
Building and Ground	11,041	11,041	-	15,297	(4,256) Roof repair
Accessibility Project	69,501	73,862	(4,361)	74,997	(5,496)
Memorial Garden	7,336	7,336	-	7,336	-
Cooperative Ministries	320	160	160	-	320
Music Funds	2,508	2,435	73	2,852	(344)
Dan Jones Memorial	4,725	4,835	(110)	14,721	(9,996) Concert
Other Directed Giving	9,533	11,085	(1,552)	11,131	(1,598)
Children's Program Fund	30,000	30,000	-	30,000	-
BOB Fund	75,320	75,320	-	75,320	-
YG Fundraising	8,538	8,527	11	6,290	2,248
Fellowship Fund	6,142	5,625	517	6,827	(685)
Reimbursables	5	(194)	199	(29)	34
Other (Yoga Studio)	7,784	7,784	-	7,096	688
Minister Transition	899	899	-	669	230
Liabilities	(6,750)	(6,759)	9	(6,751)	1
	<u>\$ 226,902</u>	<u>\$ 231,956</u>	<u>\$ (5,054)</u>	<u>\$ 245,756</u>	<u>\$ (18,854)</u>

\$ 1

Senior Minister Search Committee (SMSC) Annual Report 2010-11

The SMSC is committed to creating and implementing a search process that honors our congregational spirit while recognizing valuable new directions our church can take. We want to find the best candidate for leading our congregation in the years ahead.

Spire, December 3, 2010

The SMSC sends out hearty thanks to more than three-dozen church volunteers for their expertise and skill in helping the SMSC implement the self-study called the LSC Vision Process. The Vision Process is making it possible for us to recognize and clarify LSC's identity, purpose, and context. That characterization will help us conceive of the attributes needed in a future Senior Minister. Since our success depends on congregational involvement, we are deeply grateful for the high degree of participation in the Vision Process.

- *Vision Café*: At the March 27 Vision Café, more than 160 participants identified primary LSC values going forward.
- *Vision Groups*: Thirty-eight Vision Group discussions with a combined participation of 253 focused on ministerial abilities that would support LSC's renewed vision.
- *Vision Interviews*: About two-dozen individual Vision Interviews offered perspectives on LSC's strengths, weaknesses, and potential.
- *Vision Survey*: A comprehensive Vision Survey of the entire congregation, arising from the issues raised in the earlier steps, is currently underway.

LSC Vision & Values: While our original plan was to present a three-sentence Vision Statement for your approval at the semi-annual meeting on June 12, 2011, we have discovered that three sentences cannot capture the richness and complexity of LSC's identity and purpose, or the spaciousness of our congregational belief, or the contradictions and tensions that our church willingly embodies. Instead of a short Vision Statement, then, we presented to you in April and May a set of values you have been expressing collectively in the Vision Process:

- Soul Liberty which allows each person to pursue his or her own spiritual path free from imposed dogma
- Theological/interfaith diversity
- Respect for each other's spiritual path and yet...
 - Some people say we should be more inclusive to Christians
 - Some people stress the importance of the combination of Christianity and non-Western/Buddhist spirituality
 - Another asks, "Is the 'Christian' orientation of LSC a mooring and valuable or is it a barrier to our growth?"
- Racial/ethnic diversity
- Diversity of sexual orientation
- Room to question
- Growing and Learning
- Being challenged and intellectually stimulated
- Practical ways to connect and feel connected

- Service outside the walls of our church and yet...
 - What type of service we would engage is not yet defined
 - Others seek a restful sanctuary at church because their daily work already involves service
- The importance of the worship service and yet...
 - Some people value quiet, contemplative, thoughtful worship
 - Some people value energizing, spontaneous worship

Our next Senior Minister:

In Vision Group discussions, consensus over what Lake Streeters desire in our next minister was striking. First for an overwhelming majority of people is someone who is outstanding at **preaching and leading worship services**; right along with that is a person who excels in **pastoral care**, with most defining pastoral care more broadly than simply ministering in times of special need (“Someone who has love in the heart and acts accordingly.”). Certain human qualities were equally important to most people. They want a minister who **embraces Lake Street’s spaciousness of belief, nurtures its interfaith orientation, eschews dogmatism, and empowers people to follow their own talents and inner spiritual journeys**. Many used phrases such as “on a journey with us,” “morally and spiritually hungry,” “pilgrim,” “shows vulnerability,” “doesn’t have all the answers.” Said one: “I want someone to help me know what’s on the map of my journey; I’ll choose the route.”

The Vision Survey, May 22-June 19, 2011:

The current Vision Survey asks precise follow-up questions on earlier findings and gathers statistical and demographic information of the people who constitute our congregation. The data will help the SMSC refine the congregational statement of LSC’s identity and purpose, and will be used for the creation of the church profile as we advertise for the Senior Minister position.

Timeline:

We are purposeful but flexible. Our work and the work of the Board and the Staff Relations Committee are interdependent, and progress depends upon timing. For example, under the Board’s leadership, you the congregation must determine LSC’s budget and staffing configuration going forward; the church financial picture and staffing plan are key components of the church profile being developed by the SMSC. We are also continuing to share our process and findings with you all along the way, taking time to ask if what we see is what you see.

Our plan for the summer is to analyze the Vision findings plus conduct research beyond the Vision Process and deliver a Vision Report to you. We will also be developing a church profile and an information packet for prospective candidates and recruiting agencies. We will gather the characteristics of the kind of candidate we are looking for. In addition, we will be developing our record-keeping and communication process to be used with applicants. Our interview process will be in the planning stages, and we will receive interview training.

In the fall, the SMSC hopes to be working with Staff Relations on a position description for our new Senior Minister. At that point, we will be ready to advertise the position. The SMSC invites you to support our work with your prayers and good wishes, and to talk with us at any time. Members are Carol Lauhon (Chair), Gordy Hazen (Secretary), Richard Barnes,

Paula Fitzgibbons, Jim Huffman, Susan Larson, Liz Napier Martin, Laura Beth Nielsen, and Donna Techau. Our biographies along with our Purpose and Duties charter, our SMSC Covenant, and an update of our latest activities are available at the Transition/SMSC link on the LSC website. <http://www.lakestreet.org/SMSC.php>

Appendix: Brief Background

At the congregational semi-annual meeting on June 12, 2010, the congregation approved of the nine-member slate of candidates for the Senior Minister Search Committee (SMSC). The SMSC was commissioned to engage in a two-phase search process, a developmental self-study and the active search process. In summer and fall of 2010, we engaged in preparatory study, discussion, and interviews of key informants, such as Bob Thompson, Judy Langford, Ann-Louise Haak, and Larry Greenfield of the American Baptist Churches-Metro Chicago. At the congregational semi-annual meeting on January 31, 2011, the SMSC entered publicly into covenant with the congregation, and invited the congregation to participate in the Vision Process.

Also on January 30, the SMSC outlined five steps in the search process:

1. Vision Process
2. Vision Report (formerly "Vision Statement")
3. Church Profile: Part of the church profile comes from the analysis of the information from the Vision Process. The rest is comprised of LSC's demographics, location, financial picture, staff configuration, significant turning points in church history, and our recent accomplishments as well as our current challenges. The church profile is a realistic and accurate picture of church life as we understand it, warts and all.
4. Senior Minister Job Description and Candidate Information Packet
5. Advertising, recruiting, portfolio reviews, candidate interviews, on-site visits, Staff Relations contract negotiations, unanimous SMSC recommendation, congregational vote and, if affirmative, a call to the chosen candidate.

We have found a Step 6.

A successful transition does not end with a congregational vote to call a candidate. The congregation will be asked to help guide and orient the newly hired Senior Minister, to help her/him become accustomed to us, and allow time for us to get accustomed to the new Senior Minister. Creating a relationship takes effort and time, perhaps as much as eighteen months to two years. This relationship work belongs to all of us.

Among the books the SMSC is finding most helpful:

The Pastoral Search Journey: A Guide to Finding Your Next Pastor by John Vonhof (The Alban Institute, 2010).

So You're on the Search Committee by Bunty Ketcham with Celia Allison Hahn (The Alban Institute, 2005).

Holy Conversations: Strategic Planning as a Spiritual Practice for Congregations by Gil Rendle and Alice Mann (The Alban Institute, 2003).

We appreciate the support of the congregation and the staff in carrying out the congregation's charge to us a year ago. As we promised you in our SMSC Covenant, "We will work diligently and faithfully to represent the congregation, to be faithful to the church's vision and covenant, and to lay aside our personal agendas and trust the Spirit to lead and guide us."

--The Senior Minister Search Committee

LAKE STREET CHURCH
COOPERATIVE MINISTRIES: OUR WIDER WORK
 June 12, 2011

Recommendations for 2011 BUDGETED Gifts (approved unanimously by the Board 6/2/11)
 Review complete profiles at www.lakestreet.org under "Community Corner"

Organization	Amount	%	2010	2009	2008	Notes
American Baptist Churches-USA	1900*	20.4	1900	1300	5000	Our denomination, which provides organizational support, resources and opportunities to practice theological diversity.
ABC - Metro Chicago	3450*	37.0	3000	1900	5200	*This is 18.4% of requested support from ABCMC for a church of our size/budget.
Welcoming & Affirming Baptists	1900	20.4	1900	1300	5000	LSC is a founding member of this LGBT+/Advocacy Coalition
Alliance of Baptists	1150	12.3	1150	450	1000	Progressive Baptist movement emphasizing soul liberty, non-hierarchy, partnerships for justice
Fabretto Children's Foundation	720**	7.7	—	—	—	Nicaragua Child Sponsorship/Future Church-wide engagement

** Includes \$600 from approved budget (\$9,000, approved 1.30.11) and \$120 from designated gifts to restricted line #2207 ("Additional Cooperative Ministries Funds") created in 2010. A balance of \$200 remains in the fund, from unsolicited gifts made to date since 1/1/11.

Committee FRAMEWORK for Cooperative Ministries: 2011 and Beyond

	SHOWING UP	HIGHLIGHTING	ADVOCATING	GATHERING
Definition	Increased in-person and in-kind engagement making a material impact	Raising awareness about agencies' work and needs, through visits to LSC and other promotion	Committee promotion of disciplined, generous giving culture	Intentional tracking and celebration of all the ways we do/could give
Scope***	Local Organizations; National Conferences; Int'l Trips	Activities within the programs and walls of LSC	Collaboration with and persuasion of fellow LSC committees, board, staff, community	Work with Peace and Justice Cmte and administrative staff
2011 Activities (so far... other things under consideration)	Build on interest surveys to create LSC expertise list; Create master calendar with volunteer and fundraising info from agencies	Our Wider Work Series in Worship: April/May – Literature for All of Us/ May-Family Matters (Sept-Dec has also been requested); Guests have table in MacLeish and option for additional event; Monthly Spire articles on agencies beyond visitors; bulletin board; web	John Dahle to work with LSC leaders on our by-laws, budgeting and offering policy concerns; Cmte to promote CMC generosity as essential spiritual practice	Joanne Kelly to work on repeating 2010 report created by Chris E. and Liz NP; Jacki Belile liaising with Peace and Justice Cmte

*** Priority given to organizations funded in last five years

Committee Members: Joanne Kelly, John Dahle, Paula Casas, Pauline Mayo, Janet Harris, Mike Lowe, Ron Cox, Jacki Belile
 Recruitment of 3-5 new members is underway May-July 2011. Contact Paula Casas or Mike Lowe for more information.

BYLAWS OF LAKE STREET CHURCH
June 12, 2011 Congregational Meeting

Note: These changes were presented at the January 30, 2011 Semi-Annual Business Meeting. There are two sections: 10 proposed clarifications and 3 proposed substantive changes.

Proposed Changes that are Clarifications

There are ten proposed changes that correct omissions or clarify an ambiguity.

Change #1 of 10 (Membership in Article IV)

Rationale: This change clarifies that the type of approval and orientation process may vary. In addition, the word "induction" is inaccurate for a Baptist-affiliated church. The change to the Youth Member section clarifies that a youth may join even if he/she is not present on the new member Sunday, which corresponds with how we handle adult Members.

ARTICLE IV – MEMBERSHIP

4.1 Requirements Any person may become a member of the Church by committing to the Church Covenant, supporting the Church through active participation and financial support according to his or her ability, and completing ~~an~~the approval and orientation process to the life of the Church (e.g., Adult Inquiry sessions) in which the Minister(s) and representatives of the Deacons Committee meet with prospective members. Membership is conferred upon their approval. New Members are welcomed by the Congregation at a designated ~~induction~~new member Sunday. The three categories of membership are Active Member, Inactive Member, and Youth Member.

- a) **Active Member** An Active Member is any Member who participates in worship or other Church activities and provides financial support to the Church according to his or her ability. Active Members may attend Board or Committee meetings (other than those conducted in executive session) and may vote on Church matters at Business Meetings.
- b) **Inactive Member** An Inactive Member is any Member who does not meet the criteria of Active membership. Inactive Members may not vote on Church matters at Business Meetings.
- c) **Youth Member** A Youth Member is any Member who completes the confirmation class and chooses to join the Church. Youth Members are welcomed by the Congregation at a designated ~~induction~~new member Sunday. Youth Members may vote on Church matters at Business Meetings. A Youth Member may become an Active Member at age 18 by participating in worship or other Church activities and providing financial support according to his or her ability.

Change #2 of 10 (Chair *pro tem* in Article 7.1)

Rationale: This change clarifies that it is the Board (and not guests at the meeting) who chooses the Chair *pro tem* and that the Chair *pro tem* must be a Board member.

Article 7.1 (Moderator).

...If the Moderator is absent from a Business or Board meeting, the voting members of the Board select a Chair *pro tem* is selected by from those voting members of the Board present at the meeting.

Change #3 of 10 (Moderator duties in Article 7.1)

Rationale: This change corrects an inadvertent omission of a Moderator duty that should have been included in this article.

Article 7.1(h) (Moderator duties).

h) sign letters of appointment for a Senior Minister or other Ministerial Staff or employment letter of agreement for an Interim Minister (Article XI) or other legal documents on behalf of the Church as authorized by the Board or Congregation.

Change #4 of 10 (Definition of *ex officio* in House Committee Article 8.7)

Rationale: This change clarifies that *ex officio* members are advisors who do not have a vote. This change is necessary since *The Standard Code of Parliamentary Procedure* assumes that *ex officio* members do vote unless stated otherwise.

8.7 House Committee The House Committee oversees maintenance and repairs of Church buildings, building systems operations and projects related to the physical plant, long-term and short-term building users, and user policies. The Church Administrator is an *ex officio* member of the Committee who advises the Committee but does not have a vote.

Change #5 of 10 (Definition of *ex officio* in Nominating Committee Article 10.1)

Rationale: Exactly the same as Change #4.

(Note: there is also a proposed substantive change later in this memorandum.)

10.1 Nominating Committee The Nominating Committee consists of five (5) to seven (7) members comprising a combination of Board Members and non-Board Active Members and the Senior Minister, *ex officio*, who advises the Committee but does not have a vote...

Change #6 of 10 (Content of Nominating Slate)

Rationale: The slate that is presented by the Nominating Committee is supposed to include all elected positions. The reference to the Staff Relations Committee was inadvertently left out of the list, and this omission has caused some readers to think that the Congregation does not vote on the Staff Relations Committee. This change corrects the omission.

Article 10.3 (Nominating Process)

...Prior to the June Business Meeting, the Nominating Committee presents for Board approval a slate of candidates for Officers (Article VII) and Board Members (Article VI), Standing Committee Chairs (Article VIII), ~~and the Nominating Committee (Article 10.1),~~ the Staff Relations Committee (Article 10.6), and Coordinators (Article 9.2)...

Change #7 of 10 (Filling a Board vacancy Article 10.4)

Rationale: This change gives the Moderator a choice when filling a mid-term Board vacancy of either filling the vacancy immediately or waiting until the June slate. The prior bylaws handled this matter in this way. For example, if a Board member resigns in April, it may not make sense to fill the position before June.

Article 10.4 Officer, Board and Coordinator Vacancies

If a Committee Chair (other than the chairs of the Staff Relations or Nominating Committees—see Articles 10.6 and 10.7), Board Member or Coordinator resigns or is unable to perform his or her duties, the Moderator either appoints a replacement for the position or chooses to leave the position vacant until the next June Business Meeting when the position is filled by election. If the Treasurer or, the Recording Secretary, ~~or a Board Member~~ resigns or is unable to perform his or her duties, the Moderator appoints a replacement for the position who serves until the next Business Meeting when the position is filled by election. If a Moderator resigns or is unable to perform his or her duties, the Board elects a new Moderator or a new Co-Moderator, as appropriate, to serve until the next Business Meeting when the position is filled by election.

Change #8 of 10 (Staff Relations Committee Vacancies Article 10.6)

Rationale: This change corrects an omission to the process about what happens if the Board does not agree with the recommended candidate. This change would conform to the similar provision in Article 10.7.

(Note: there is also a proposed substantive change later in this memorandum.)

10.6 Staff Relations Committee Vacancies For each vacancy in a position as a committee member or Chair of the Staff Relations Committee occurring at any time, the Staff Relations Committee and the Minister(s) will jointly propose a candidate (or preferably more than one candidate for each vacancy, if possible) to the Nominating Committee for approval. If the Nominating Committee rejects a candidate, it will state

BYLAWS OF LAKE STREET CHURCH
June 12, 2011 Congregational Meeting

a reason, and the Staff Relations Committee and the Minister(s) will jointly propose another candidate or candidates to the Nominating Committee for approval until the Minister(s) and the two Committees find a mutually agreeable candidate. Once agreement has been reached, the name of the proposed candidate is subject to Board approval. If the Board rejects a candidate, it will state a reason, and the Staff Relations and Nominating Committees will propose another candidate or candidates to the Board until the Board approves the candidate(s).

Change #9 of 10 (Filling a vacancy of a Senior Minister Article 11.1.2)

Rationale: This change corrects an omission that the new employee also signs the letter of appointment.

Article 11.1.2 Filling a Vacancy [of a Senior Minister]

...Following an affirmative vote, the letter of appointment of the new Senior Minister (Article 11.1.1) is signed by the new Senior Minister, the Moderator and the Chair of the Search Committee. A copy of the letter is kept in the files of the Church.

Change #10 of 10 (Ministerial Staff Article 11.2)

Rationale: This change corrects an omission about who signs a letter of appointment for Ministerial Staff to make it match similar sections about other staff.

Article 11.2 Ministerial Staff

...Following an affirmative vote, the letter of appointment is signed by the new employee, the Moderator and the Chair of the Search Committee. A copy of the letter is kept in the files of the Church.

Proposed Changes that are Substantive

There are three proposed changes that are substantive.

Change #1 of 3 (Description of Long-Range Planning Committee Article 8.8)

Rationale: This change would provide flexibility in composition of the committee depending on the needs of the Church while still requiring a variety of types of committee members. Although this committee has not been formed yet (due to the fact that the Transition Oversight Team and Senior Minister Search Committee are performing the tasks that would normally fall to this committee, i.e., congregational surveys and congregational self-study), we recommend making the composition of the committee more flexible.

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8.8 Long-Range Planning Committee The Long-Range Planning Committee consists of ~~three~~^{five} (3~~5~~) to seven (7) members comprising a combination of Board Members and non-Board Active Members ~~of whom three (3) to five (5) are Board Members and one (1) to two (2) are Active Members~~ of the Congregation. It elicits input from the Board and the Congregation and works with the Board to create the detailed strategic plan that is presented to the Congregation.

Change #2 of 3 (Ministerial involvement on Nominating Committee Article 10.1)

Rationale: Ministerial Liaison to the Nominating Committee may be better served by having both (all) ministers involved in the process so that together, the ministers are best able to help guide the committee.

10.1 Nominating Committee The Nominating Committee consists of five (5) to seven (7) members comprising a combination of Board Members and non-Board Active Members and the Senior Minister and any assistant or associate ministers, ex officio.

Change #3 of 3 (How Nominating Committee vacancies are filled Article 10.7)

Rationale: This change would mean that the Nominating Committee would propose only one candidate at a time for each vacancy on the Nominating Committee. When we faced this issue in spring of 2010, the Nominating Committee thought it would be awkward and potentially hurtful to sound out more candidates than the number of vacancies available and then have the Board vote for fewer. Since for a slate *The Standard Code of Parliamentary Procedure* recommends nominating only one person per slated position as long as nominations are allowed from the floor, I think that we should use that approach here as well.

10.7 Nominating Committee Vacancies For each vacancy in a position as a committee member or Chair of the Nominating Committee occurring at any time, the Nominating Committee will propose a candidate ~~(or preferably more than one candidate for each vacancy if possible)~~ to the Board for approval. If the Board rejects a candidate, it will state a reason, and the Nominating Committee will propose another candidate or candidates to the Board until the Board approves the candidate.

2011-12 NomCom Slate

Church Board	Nominees
Co-Moderator 2011-13	Linda Molidor
Co-Moderator 2010-2012	Jeff Zimmerman
Treasurer 2010-2012	Larry Christensen
Recording Secretary 2010-2012	Paul Deane
Board Members 2010-2012	Jim Chilsen
	Andrea Densham
	Susanne Driscoll
	Shanti Elliott
	John Heimbaugh
	Phyllis Nickel
	Peter Slonek
Board Members 2011-13	Jane Tufts
	Marian Hale
	Linda Dienberg
	Tim Harrington
	Jay Lipscomb
	Ann Carra
Barb Vaughn	
Donna Techau	
Coordinators	Nominees
American Baptist Churches of Metro Chicago	Paul Deane
Alternative Gift Fair	
Archives	Katy Pendleton
Camp Grow	Jeff Zimmerman
Coffee Hour	<i>T.B.D.</i>
Flowers	Deane Honbo
Interfaith Activities	Tim Harrington and Nina Roberts
Memorial Garden	Kay Muller
Memorial Service Receptions	Barb Vaughan
Moveable Feast	Jeannie Blaho

Publicity	Bob Lyons	
Sanctuary	Bob Jones	
Service (volunteer)	Mary Morris (contact person)	
	Bob Lyons (information management person)	
Sustenance Connection	Linda Dienberg and Linda Molidor	
Worship	Janet Alexander (Head) / Barb Vaughan (Readers)/	
	Mary Lindblad (Greeters)	
Committees	Chairs	Members
Adult Religious Education and Spiritual Development	Jean Gillies Phyllis Nickel	Lois Coldewey Jean Engel Chris Harvey
Children's Religious Education and Spiritual Development	Beth Negronida Katie Smith	Carrie Bryn Nancy Childress Larinda DiGioia Sessy Nyman
Youth Religious Education and Spiritual Development	Joyce Sprengelmeyer	Michelle Brewer <i>Laura Goetz (youth rep)</i> Per Jacobson Betsy Gutstein Philip Englert Evan Girard
Cooperative Ministries	Jacki Belile Co-Chairs John Dahle	Paula Casas Ron Cox Janet Harris Mike Low Pauline Mayo
Deacons	Janet Alexander Co-Chairs Larry Schnur	Fred Ash Tami Cole Peter Fitzgibbons Fan Gao

		Lois Hedman Cam Hill Sue Lafferty Elma Smith Barb Vaughan (church roll) Kim Yee Nancy Mattick Philip Englert Eric Jacobson Sue Lafferty
Finance	Laurie Pitner	Larry Christensen (Treasurer) Steve Duck John Heimbaugh Janice Kulp Mary Monsell
House Committee	John Heimbaugh	Betsy Bouchard Al Gardner Deane Honbo Larry Honbo David Jennings Joyce Jennings
Nominating	Jack Cain Vikkie Holland	Jim Chilsen Wynn Graham Lise Jacobson
Outreach	Eric Haab and Lois Heimbaugh	Philip Englert Claudia Grosz Marge White

		Judy Bond
Peace and Justice	Bob Lyons	Rich Berry Linda Dienberg Lucy Elam Jane Kelley Erickson Chris Harvey Shelby Hatch Betsy Wilson Jane Lyons John Noyes David Schwartzhoff Doug Scofield Greg Vaughan
Staff Relations	Marcia Heeter	Barbara Hill Robert Nelson Laura Piven George Rounds Nancy Waite
Stewardship	Randy Huyck	

2010-2011 End of the Year Report from the Co Moderators of the Board

In the late summer of 2010, the newly elected Board came together for the first time and planned out the program year. Aware of the transitions ahead, we grounded ourselves in these 3 goals to keep us on track while life unfolded at Lake Street Church:

- To make sure everyone is heard
- To have a smooth transition process
- To become financially sustainable

October 2010 was an extraordinary start to the year. On the 17th, the congregation called Reverend David Van Heyningen as our intentional Interim Minister beginning in November. The congregation also approved the Cooperative Ministries 2010 spending plan.

Meanwhile, the Stewardship from the Heart pledge campaign raised \$419,000. Although the goal of raising \$500,000 was not met, this raised our contributions slightly from the previous year in a time when giving dropped nationally.

And then, for something completely historic, Reverend Bob Thompson retired on Halloween after serving us as Senior Minister for 30 years. We celebrated throughout the weekend with a dinner, a reception, and a ceremony of release after his final sermon. Bob had an enormous impact on our congregation throughout his years with us. What a gift to walk with him and learn from him. His ministry honored the history and the identity of this church. May his ministry be rooted, connected and transformed in us and for generations to come.

Earlier in the year, we established the BOB Fund. The purpose of the BOB fund is to: (1) Strengthen our internal **roots** through new programs that promote the health and well being of the LSC community; (2) deepen new and existing **connections** to the larger community by funding outreach endeavors that raise LSC's visibility in the wider community; and (3) **transform** our community by meeting the emergent spiritual and communal needs within our congregation through programs that make new connections to the larger community. It was announced at Bob's retirement that we raised \$75,000 for the Bob Fund. And that was just October!

In November 2010 we welcomed our new Interim Minister, David Van Heyningen. We also reaffirmed our status as a welcoming and affirming church, releasing a public statement that was made into a video and placed on our website.

On January 30th, 2011, the congregation passed the 2011 budget with a \$25,000 deficit and the stipulation that the Board would balance the budget for 2012. We also voted to change the bylaws so that a majority vote, not two third's vote, was needed to remove a Senior Minister. The meeting ended with the Senior Minister Search Committee kicking off their search process.

On February 9, 2011, after heartfelt and constructive consultation with the Board, David Van Heyningen submitted his resignation. The Board and Interim Minister Rev. David Van Heyningen came to the mutual recognition that our distinctive community's expectations for, and approach to, the Interim process did not fulfill what David was looking for in the call of Interim Ministry.

This change made our goal of a smooth transition more challenging. The Co Moderators and Staff Relations began to meet with the staff to plan our next steps. The staff's recent experience of functioning as a team that made decisions together while Reverend Bob Thompson transitioned out of Lake Street Church enabled all of us the space to take critical next steps. The Board, Staff and Staff Relations all agreed on two things: it was not feasible for our current staff to carry the load throughout the remainder of the transition to a new Senior Minister and it was not prudent to have a new minister begin working here before Easter. Our staff – Ann Louise Haak, Alice Lane, Chris Ellicott, Pat Stringer and Joan Roe– stepped up in this time of need. Each of them worked diligently and together to make this situation work for all of us. It is with deep gratitude that we say thank you for this collaborative effort.

In May, the congregation appointed Reverend Douglas Sharp as our Part Time, Temporary Head of Staff for a period of 2 months. This contract could be renewed for another two months and he is eligible to become our Interim Minister, but not our Senior Minister.

At the June Board meeting, the Bob Fund money for 2011 was allocated to Spiritual Pathways as well as to upgrade our website.

After listening to the advice of the congregation and hearing the research about our staffing structure, the Board recommends that the congregation not fund the position of Associate Minister upon the hiring of a new Senior Minister. This motion will be voted on at a congregational meeting on June 26th. The Board believes this structural change will provide us with a workable staffing structure and put us on a path to financial sustainability.

The work of this year's Board was significant in scope.

- The opportunities and avenues provided for everyone's voices to be heard helped us discern where to go next.
- We have made significant progress in stabilizing an interim ministry that works for all of us at Lake Street Church in this time of transition.
- We have also asked the questions and done the research and suggested a plan to set us on the path to financial sustainability.

May our future goals continue to guide us to where we are called to be in this historic time at Lake Street Church.

Blessed Be,
Michelle Brewer
Jeff Zimmerman
Co Moderators 2010-2011

Report of the Part-Time Temporary Head of Staff Douglas R. Sharp

Since I have been at Lake Street Church only a little more than a month, it seems a bit presumptuous of me to write a section for the semi-annual report. But I think it is important that the record indicate that we were together on this date and that I have something to share with the congregation at this time. This report will be brief, but it is important that the matters I describe be kept in view as we proceed further through this period of transition.

My perceptions of the staff are very positive. Each one who serves at LSC does so with a sense of purpose and commitment, and this is not ordinary by any means. It is easy for staff to become disillusioned in a pastoral transition, and while there are some discouraging days and circumstances that strain patience, each staff person has stepped up with a willingness to help and support one another and our common tasks.

A very fruitful day was spent in mid-May on a staff retreat when we talked about issues of staff participation in the life of LSC. Planning for worship during the remainder of the calendar year, including attention to major seasonal worship services, underscored the fact that this staff is imaginative and engaged.

I have encountered what I would call some pop-up issues. These are not unexpected but related to the fact that we are in transition. In addition to helping to carry a share of the pastoral care efforts, with office counseling, hospital and home visitation, and a bit of Starbucks table-talk, I have observed the need for conversations with people who feel an absence and uneasiness. As individuals-in-community, we each need to watch our behavior so that we do not wound another as we seek a way forward together.

I am not saying anything unknown to anyone when I note that the issue of achieving a balanced and sustainable budget is one of the elements that have the potential to determine the long-term health and purpose of the congregation's life. Decisions made on staffing and program also have this potential, but there are other matters at work here as well. I think this is a time to be cautious but not overly constrained in our thinking and planning. It is important to recognize that there is much about LSC that is at risk at this moment, but there are also possibilities for fresh and creative ministry that draws the best from our congregation and its leaders. There is no reason not to commit to excellence in achieving the things we do in the months ahead.

The Covenant at Lake Street Church is a powerful and symbolic way to conceive of our life together. There isn't any reason why we shouldn't remind ourselves of its contents from time to time, and allow it to serve as a guiding light as we make our way forward. Now is not the time to shrink back in fear and discouragement, but to step forward to strengthen our community and cultivate an even more healthful quality of life in which all of us may thrive.

Peace,
Douglas R. Sharp

The Report of the Associate Minister

June 2011

In his poem, *Closing the Circle*, Wendell Berry writes, "Within the circle of our lives we dance the circle of the years...Again, again we come and go, changed, changing. Hands join, unjoin in love and fear, grief and joy. The circles turn, each giving into each, into all."

This year at Lake Street Church has been one filled with comings and goings - of circles opening and closing, of farewells and welcomes, of celebrations and struggles. It has been a year like no other, and at the same time, a year like any other. In and through this year's transitions, we have continued to live into our call to be and become the Beloved Community.

For hands that have joined ours this year - children dedicated, young people baptized, new members welcomed, and renewed leadership on the staff and in the congregation - I give thanks. For hands that have unclasped ours this year - as a result of Bob's retirement, distance, or death - I offer a silent prayer. With joy, I celebrate the work of the various committees I have partnered with - Adult Ed, Youth, Peace & Justice, Spiritual Pathways - that have provided the congregation with nourishing events all year long.

It's always true that we never know what the future holds, but I suspect the weight of that truth might rest a little more heavily on our shoulders at this point in time. However, we are reminded again by Wendell Berry that "we clasp the hands of those that go before us, and the hands of those who come after us. We enter the little circle of each other's arms, and the larger circle of lovers...and the larger circle of all creatures, passing in and out of life." For this certainty - that no matter what, we are part of a larger and greater wholeness that is slowly being revealed - we can always be grateful. Blessed be.

Rev. Ann-Louise Haak

Report from the Music Director, June 2011

This year has been a wild ride on the LSC rollercoaster. We have been engaged in an EXTREME sport and we are still winning the game. A church in transition is an exciting place to be. Starting last summer with wonderful music during the warmer season of the year, we began the fall with anticipation, anxiety and dedication. After all, our minister of 30 years was leaving and we needed to sing all his favorites.

We also added organist, Diana Schmück to our music staff. Diana has helped elevate the quality and quantity of our music program and the choir is thrilled to have her on board. The choir loves having a director for most of their anthems and I am thrilled to be able to concentrate on directing yet still have the opportunity to play the organ on Diana's Sundays off. A perfect arrangement.

In November, our young people and Chancel Choir treated us to a service of African drumming and the glorious singing of *Baba Yetu* with the drummers of S.O.U.L. Creation. Advent and Christmas seemed to fly by with the help of J.S. Bach and his lovely Christmas Cantata *For Us a Child is Born*.

Mardi Gras will never be the same at LSC. We were totally spoiled by the Mardi Gras band lead by our own John Blegen that played for our church service on Mardi Gras Sunday. It was a beautiful sight to see the congregation walking to the communion table to the strains of *Just a Closer Walk with Thee* played on the clarinet, drum, trumpet, bass and banjo. And the procession into the sanctuary with children and adults proudly waving their beads to the tune of *Bourbon Street Parade* is an image that remains vivid in our minds.

Our numbers continued to grow with the addition of Ivan Hall and Cheryl Graham who joined the other 30 Chancel Choir members. The men's choir continues to meet and sing and the Tone Chimes add their ringing tones to many of our services. Our section leaders, Carol and Ron Watkins, Dominique Frigo and Ken Donovan continue to inspire us each week. A highlight of the year of course was the presentation of Haydn's *Creation*, a Daniel Jones Memorial concert. This beautiful and uplifting Oratorio was performed on April 3rd. The orchestra of 25, plus soloists and choir of 50 made for a memorable afternoon. A sincere thank you goes to Bob and Dorothy Jones for their continued support.

As we come full circle to our summer months of special music by our LSC musicians, I would like to thank those musicians from last summer including Christine Inserra and her mother, Marilyn Inserra, the Whalin' Mahalias, Cheryl Graham, Betsy Arsenault, Lise Jacobson, Bob Pendleton, and Peter Beck.

And of course a tremendous thank you to the members and friends of this congregation for your support for the music of this church. **You make it possible.**

Alice Lane, Music Director

Church Administrator 2010 - 2011 Report

Each year at this time we take the opportunity to thank all of you for your contributions to the life of the congregation through the generous gifts of your time and talents, and this year is no exception. I have had the opportunity to attend many meetings on an *ex officio* basis and can vouch for the dedicated work of the House, Finance, and Stewardship Committees and the General Board as well as the Accessibility Task Force (the team from the ROSS Building Task Force which is now working on the plans for the lift replacement and "Sanctuary" restroom renovations which will be taking place soon).

Our marthas and other volunteers did projects inside (including the attic), outside and all around throughout the year (as the House Committee report enumerates). They really stretch our budget dollars with their elbow grease!

I'd like to give a special shout out to Bob Jones, our Head Usher and Spire editor extraordinaire. Bob's had both of those roles all the time I've been at LSC and look forward to seeing him back here soon. Others who do the unseen work are George Rounds (who has been the collection count organizer and is filling in as the usher coordinator), all of our counting team, Lise Jacobson and Barb Vaughan who wrangle the back office details each week, Bob Pendleton who is our official "signer" and David Jennings who has been fabulous this year fixing everything from door hinges to light fixtures and back again. Charlie Saxe and Don Piven also rate special mention as our Geekins.

I can't say it enough, "Thank you."

Chris Ellicott, Church Administrator
June 2011

Children's Religious Education and Spiritual Development Report

At the beginning of this Program year, it was the goal of the Children's Religious Education and Spiritual Development committee to provide our constituency with as much stability and continuity as reasonably possible in this time of transition. Upon reflection, we have done that and more.

The cornerstone of our program is Sunday School. The Beginners class (Grades K+1) is led by Nancy Childress, with weekly assistance from Beginner parents, and every other week by Fred Ash. This year they explored the stories of the Old Testament through *The Family Story Bible* (each child in the class received a gift copy from Mrs. Childress).

There are three Elementary grade Sunday School classes – grade 2, grades 3 & 4, and grades 5 & 6. – and they each meet for five six-week sessions. Together, twenty four teachers led them variously through the triumphs of Moses and David, the conquests of Islam, the battles of the *Ramayana*, and the notions that God is present at birth, at death, and in our dreams. We are enormously grateful to Coley Gallagher, Per Jacobson, Karen Davis, Deb Sawyer, Sheri Alber, Maria Torres, Sessy Nyman, and Nancy Darling, Kathy Kessenich, Peter Fitzgibbons, Lisa Torrescano, Kristin Alexander, Carrie Bryn, Ann & Steve Duck, Peter Beck, and Richard Barnes Peter Beck, Jacki Davidoff, John Davidoff, Charlie Martin, Peter Fitzgibbons, Chris Walker, Michelle Brewer, Evan Girard, and Mike Low.

Our traditional seasonal parties – pumpkin carving, Christmas craft party, and Easter egg party - continued to be very well-attended. These gatherings give families the chance to come together to celebrate and socialize. They are also a welcome opportunity for new families to make friends and deepen connections.

Over the winter, we also offered two additional classes. Taught by trained leaders Peter Beck and Michelle Brewer, *Our Whole Lives* is a human sexuality curriculum that helps participants to make informed and responsible decisions about their sexual health and behavior. It equips participants with accurate, age-appropriate information in six subject areas: human development, relationships, personal skills, sexual behavior, sexual health, and society and culture. Eleven fifth and sixth grade students participated; this was our third iteration of this much appreciated class in five years.

We were very privileged to be able to offer *How to Talk so Kids Will Listen (and Listen So Kids Will Talk)*. Led by Yvette Meltzer with Phyllis Nickel and based on the best-selling book, this workshop gave the participants real tools with which to improve the communication and understanding within their families, and was much appreciated.

And not least of all, we provided a number of gatherings for children of all ages, which allowed their families to participate in the additional congregational meetings that were added to the year's schedule.

We are grateful for our many volunteer teachers, especially Nancy Childress, Fred Ash, Michelle Brewer, Peter Beck, and Yvette Meltzer, for our dedicated committee members, and for the families and children of Lake Street Church.

Youth Committee Report - 2010-2011

SUNDAY MORNING YOUTH GROUP

Middle School

The all-volunteer Youth Team taught Middle School from a two-year curriculum prepared by Youth Team Volunteer Amy Kipfer.

Middle School youth participation followed its usual patterns: attendance was highest in the fall, with the usual trail off near the holidays; it picked up after the holidays and trailed off again once spring sports picked up.

FRIDAY NIGHT CLUB

Friday Night Club continues to be popular. This year we included the 6th grade in events, which helped to keep numbers up some.

A gender divide still plagues these activities, with male participation greater than female.

High School

We offered a high-school only program on Sunday mornings in order to revive high school participation. These Sermon Cafes have had light, but steady attendance. We plan to continue the program through the summer into the next program year.

High School students also came together to make sandwiches for the Night Ministry. They have expressed interest in more service projects next year.

STAFFING

Rev. Ann-Louise Haak guided the Middle School Youth Team with positive results. Her leadership in this area helped to create a consistent, age-appropriate program for the Middle School kids each Sunday morning.

After two years, our Youth Program Assistant Nate Youngblood resigned. His resignation was received with mixed feelings. While Nate is a terrific guy and has been a reliable chaperone for events, he has not always been as proactive or decisive as this role requires. The fact that he is not widely known in the church or by many of the church families also proved to be a liability. In our new YPA job description we require attendance at three Sunday morning services per month.

YOUTH COMMITTEE

Karen Goetz, Kay Muller, and Coley Gallagher will leave the Youth Committee on June 12. Member Joyce Sprengelmeyer will be joined by some new recruits.

Religious Education & Spiritual Development Committee—Adults

The committee is responsible to assure the availability of diverse, accessible and responsive **spiritual growth and study opportunities beyond the regular worship experience.**

As the visioning process has confirmed, people find connection, belonging and sustenance when they are able to interact, build and sustain relationships; contribute, nurture and be nurtured. Small groups, classes, activities, workshops are among the settings where people meet their needs to belong and “connect”. The committee has been considering and evaluating the most meaningful and effective ways to encourage, create and sustain these relational experiences through its choice of offerings. Looking into the future, the committee seeks to more thoroughly coordinate all offerings and strengthen collaborations with other committees and groups—in planning, implementation, promotion/marketing, and follow-up. No matter how excellent the program, if people don’t hear about it or aren’t encouraged to attend, it will not be as valuable to our goals. Under consideration is developing a means to promote and market the opportunities more carefully.

A number of ongoing programs of adult learning and spiritual development include—Abwoon Study Circle, Dream Sharing, Teachings of Compassion: a Buddhist Perspective, Middle Ages Series, Yoga Sutra study group. Time-limited seasonal offerings included: “Lunch & Learn” series based on Parker Palmer’s “Courage to Lead”, a Lenten experiential “play, eat, pray” series. Currently Donna Techau teaches “Cross Purposes: Atonement Theories in Light of Lake Street Church.”

The lending library, organized and managed by Jean Engel, offers a rich resource of materials available for borrowing.

Committee members during the past year: Carlyle Carter, Lois Coldewey, Lucy Elam, Jean Engle, Chris Harvey, Phyllis Nickel. Ann-Louise Haak is staff liaison.

Respectfully submitted,
Phyllis Nickel

Deacons Report – 2010-2011

Co-Chairs: Janet Alexander and Larry Schnur.

Deacons: Fred Ash, , Tami Cole, Peter Fitzgibbons, Jack Frederick, Fan Gao, Janet Harris, Lois Hedman, Cam Hill, Sue Lafferty, Barb Vaughan.

As Deacons, our roles are to extend pastoral care to the congregation through meals, prayer groups, transportation, visitation, prayer shawls, sending cards, social gatherings and community building. We also manage the Fellowship Fund, Church Roll, Memorial Service Receptions, assist in the service of communion, and coordinate Adult Inquiry Classes

Of the different focuses the Deacons have, our main goal is keeping a watchful eye on the needs of the congregation. Of course, Project Care is the primary vehicle for our love, but our sheer visibility usually keeps us present. Efforts to be more available are always helped by those who make it known that a need exists. All requests are confidential and carried out by one of us. When the call comes the Deacons and the Project Care Team rally!

The Third Annual Dinner on the Grounds (D.O.G.) was held in Dawes Park at the end of Lake Street on a lazy afternoon in August. The Deacons led the congregation as we processed east on Lake Street after our regular Sunday service to enjoy a lake side pot-luck picnic! The Jammers jammed and racers relayed under perfect skies! It was as though we planned it.

As for those who keep tabs on the different facets of Project Care, Peter Fitzgibbons is the Shawl coordinator, Barb Vaughn is the coordinator of Adult Inquiry, Jack Frederick as transportation coordinator, Sue Lafferty as Fellowship Fund Accountant and oversees sending of cards, and Kathy Kessenich (non-Deacon) as coordinator of the meal team.

The Winter Dinner on the Grounds, held on January 23, provided a well needed group exhale during our “transition”. Of course we Pot-Lucked, again. True to form, the Jammers rocked as MacLeish Hall overflowed with our happy community. Project Care has become the underlying theme for the winter picnic, so we take this time to stock up on supplies. Janet Alexander and a team of beef stew experts worked in the kitchen to filled the freezer and Sue Lafferty and company created cards.

Throughout the year, we hosted two Adult Inquiry classes and welcomed newly minted members at the New Member Brunch in the Parker Room. It seems that our little celebration keeps attracting more and more well-wishers each time. This year we have included members of the board, and next year we plan to add committee chairs as well. And, yes all other well-wishers are welcome too.

On March 20 the Deacons provided the Rooted, Connected, Transformed: A Celebration of our Oneness Service in the Parlor. The service provided readings, music, and rituals that kept us aware of our feelings during this time of transition, as well as our hopes for the future of our church.

The 2010-11 program year has proved to be one with plenty of needs. At each step your Deacons were there. As Deacon Fred Ash put it, “Being a Deacon is a state of mind, an attitude!” We believe our stewardship is our mission, and, that our care and attention to the community is a reflection of

the Oneness of the congregation. On behalf of all the Deacons, we would like to express our shared belief that being a Deacon at LSC is not only one of the most fulfilling roles we know of but provides each one of us the opportunity to serve our fellow Lake Streeter's in ways that touch the heart and build wonderful memories. From where we stand we are truly grateful for our community for taking care of each other and providing the safe sacred space we call our Church Home.

Deacon Co-Chairs

Janet Alexander and Larry Schnur

2010-2011 Finance Committee Report

2010-2011 was again an eventful year from a financial perspective. For the second consecutive year, we finished above our budget for the 2010 calendar year. Nonetheless, our financial circumstances remain challenging.

In January 2010, the congregation approved a budget for 2010 with a planned deficit of \$25,000. In light of the continuing difficult economic conditions at the time, we were continuing to be cautious regarding predicted contributions. Through excellent cost control, and contributions that essentially equaled our budget, we ended the year slightly ahead of budget. We were aided by an increase in building revenues, and by the fact that we had been able to set aside building reserve funds from the prior year's surplus. That reserve enabled us to help pay for a major unplanned expenditure – repair of sections of the roof over the sanctuary. The fact that we were able to meet our budget for two years in a row – both 2009 and 2010 – was a significant step forward for our congregation.

The congregation also approved the 2011 budget at the January congregational meeting. Although we had aimed for a balanced budget, the board ended up recommending a budget again with a planned \$25,000 deficit, which the congregation approved. On the positive side, contributions remained the same (or slightly above) the prior year even though the economy remains poor and we are now without a full time senior minister. On the other hand, we faced significantly increased expenses, such as increased health insurance, and some building maintenance issues that could not be deferred. Accordingly, the \$25,000 planned deficit was tolerated for another year, but the Board and Finance Committee committed to developing a plan for achieving a sustainable, balanced budget in future years. The Finance Committee has been carefully monitoring our progress against the budget, and through April, we remain on track.

The majority of the Finance Committee's time during the year was spent on the budget process, monitoring our monthly receipts and expenses, and dealing with the inevitable variety of financial questions that arise from time to time. In addition to those matters, we have improved financial tracking of contributions thanks to Chris Ellicott's diligent work and new reports created by Treasurer Larry Christensen. This work greatly benefits our ability to predict where we might end the year, which is helpful for numerous reasons.

The Finance Committee in 2010-11 consisted of Larry Christensen, Treasurer, Eric Haab, Chair, Laurie Pitner, John Heimbaugh, Mary Monsell, Steve Duck, and Janice Kulp.

Report to the LSC Board on Activities of the House Committee for the Program Year Ending July 31, 2011

The House Committee (HC) is charged with oversight of (i) the expenses and maintenance of the buildings and grounds, and (ii) the income and tenant relations of all rental activities. This work is primarily through consultation and oversight of the activities of the Church Administrator, Chris Ellicott, in these areas. We work carefully with her to set policy, organize budgets and priorities, establish capital improvement programs, and manage expenditures and income. The active members of the HC during the program year have been: **Betsy Bouchard, Randy Huyck, Al Gardner, David & Joyce Jennings, Larry Honbo, Linda Molidor, John Heimbaugh (chair) and Chris Ellicott (ex-officio).**

1.0 Operating Efficiency: The committee analyzed the major building systems and determined a building reserve fund of \$38,000 / year is required to replace deteriorating systems on a cyclical ongoing basis. The committee has worked hard over the last 5 years to improve the operating efficiency of the building to help achieve this. Over the 6 year period from 1/1/06 to projected 12/31/11, the operating efficiency will have improved as follows:

	2006	2011	Comment	Difference	% Improvem't
Building Usage Income	\$84,656	\$110,400		\$25,744	30%
Building Expenses					
Mainten'ce & Repair	\$38,650	\$23,000			
Utilities	\$63,679	\$42,000			
Capital Improvem'ts		\$20,000	new roofg (to be reserves)		
Subtotal Expenses	\$102,329	\$85,000		(\$17,329)	17%
Net Building Income	(\$17,673)	\$25,400		\$43,073	244%

The income from rentals has improved due to negotiating more equitable leases and event fees of all tenants, and instituting certain utility charge-backs to the major tenants, Connections for the Homeless and Alano. The maintenance & repair expenses have improved through minimizing maintenance costs and the volunteer work of the marthas. The utilities have improved due to the new boiler, system controls, reduced gas costs and the Sanctuary ceiling insulation donated by Katy & Bob Pendleton.

2.0 Tenant Relations: The House committee works with Connections and Alano as partners in extending the mission of LSC. Alano maintains about 45 meetings per week, providing life changing support for 850 people. Connections provides shelter, services and respect culminating in the ending of homelessness for many of its clients. These two tenants provide about 57% of the building rental, while many smaller events and tenants provide about 43%. These smaller regular and occasional users include Folkdancers, Heartland Sangha, Buddhist Council of the Midwest, Yoga Tree, Tai Chi classes, Evanston Children's Choir, Light Opera Works workshops, Hogeve Folk Arts, Musical Offering, North Wave Chorus, Tibet Center, Opera for the Young, Cook County Board of Elections, American Guild of Organists, American College of Piano Musicians, Suzanne Streicker, PhD, and still others.

3.0 Key Commercial Maintenance: This program year we have completed the refinishing of the MacLeish floor (important for our leasing activities), installed a single package air conditioning system for the offices, repaired leaking stucco finish in certain high-up areas of the exterior, replaced the pew back upholstery on a sample of 4 center rows, replaced a portion of the roof over the Sanctuary and offices, repaired the operation of the 607 Lake St. doors, repaired the passive ventilation system above the Sanctuary (gift of Katy & Bob Pendleton / Christine Inserra & Chris Ellicott), repaired the ramp railing in MacLeish and added a new railing on the stage in MacLeish.

4.0 Key martha Maintenance: The importance and hours involved can not be overemphasized. This hearty band under the leadership of the H.C. members now is 41 revolving volunteers active almost monthly in important projects. This program year we have completed the following:

Refinishing the paneling in the Parker Room & Library / Sealing and unsealing the windows for winter / Cleaning the Sanctuary in fall and spring / Kitchen cleaning and cabinet repairs / Rehab of the leaded glass caulking in the Parker Room windows / Sealing the stone entries / Exterior and

garden clean-up, seasonal planting, tree trimming, seeding & maintenance in fall and spring / many more repairs and maintenance items by one or two people.

5.0 Major Capital Improvement: Chris Ellicott, with help from several LSC members, the H.C. and the Accessibility Task Force (of the Building Task Force), applied for and received a matching grant for the replacement of the handicapped lift in the narthex and the washrooms in the basement, enabling the lift to extend to the basement and serve two new handicapped accessible washrooms. The LSC matching funds were allocated from the ROSS designated funds for this item. The work, supervised by the Accessibility Task Force, will start over the summer and be completed in the fall.

The H.C. considers all its work important to LSC and rewarding. Any LSC member interested is encouraged to see any member of the committee to help in this critical work.

Submitted by John D. Heimbaugh

Peace and Justice Annual Report

Prepared by Shelby Hatch, Co-Chair, P&J Committee.

It has been an honor and a privilege to serve as co-chair of this most-amazing committee. The depth and breadth of dedication to serving our own LSC members and the wider community is truly inspiring.

During the 2010-11 program year, the P&J committee held over 50 events with participation from over 560* people. Through our various programs, over 2000 meals were prepared and close to \$20,000 in food and other in-kind donations were collected. Approximately 300 letters were written in support of various P&J causes. The committee enthusiastically voted to reaffirm LSC's welcoming and affirming position, and the statement was unanimously approved by the board.

Night Ministry Sandwich-Making continued on a monthly basis under the coordination of Greg Vaughan and Cally McKinney. Greg, Cally, and Deb Smith were the LSC recipients of the IAE (Interfaith Action Evanston) "Vision Keeper Award".

Sustenance Connection continued serving meals to Hilda's Place residents twice a month under the tireless leadership of Linda Dienberg and Linda Molidor.

Heartland Alliance Adopt-A-Family Over new 100 items (including a violin) were donated by 78 LSC members to two Heartland Alliance families. American Mattress also donated a new bed, and a number of used furniture items were also donated. Total estimated value of donations exceeds \$10,000.

Good News Food Pantry Donations are made weekly by members of LSC and delivered by Doug Scofield. At least 300 bags of groceries were donated over the past year.

Fair-Trade Coffee Sales 160 pounds of organic fair trade coffee were purchased from Higher Grounds Trading Company, with profits of \$480 supporting "Aunt Mary's Storybook Project." *For Neda w/discussion by Dr. Akbari, February 27, 2011.* 75 people attended. Lunch donations exceeded costs by \$107, which was donated to the Sustenance Connection.

Illinois Coalition to Abolish the Death Penalty Letter Writing. About 200 letters were written by LSCers alone and the IL death penalty was repealed!!

Reaffirmation of LSC's Welcoming and Affirming Position Rev. Ann-Louise Haak presented a document that was enthusiastically affirmed by the committee on 10/24/10. Board voted unanimously to approve statement on 11/11/10; a video of 50 LSC members reading the statement was made by Greg Vaughan and posted on the LSC Facebook page and website.

*This number does not represent unique individuals.

Stewardship Report

2010- 2011 Pledge Campaign Timeline

Committee Members: Brian Heckler (co-chair), Randy Huyck, Kay Muller, Richard Barnes, Jamie Barnes, Mimi Roeder (co-chair), Chris Ellicott, Bob Pendleton, Janice Kulp

Overall:

- Pledge Sunday was October 24, 2010, which was Bob's 2nd to last sermon.
- Pledge goal - \$500,000 in pledges with nearly 200 household units pledging
- Board Members and Committee Chairs should pledge by October 4th
- Final Pledge units were 189 totaling \$414,058; an increase in about \$2000 from 2010.
- Began Estate Planning discussions and received one member's bequest upon death as a result
- The Bob Fund applications & Fundraising applications waded through their first year of processing;
- 6 Bob Fund Applications were made and with 2 being approved, one was rolled in with one that was approved, one was sent to the house committee for funding and 2 others will be providing more information.

Brief Synopsis:

Pledge Sunday was earlier in order to give the finance committee and the Board more time to work with the numbers before a budget is due to the congregation for approval. The all member canvases performed in the past 2 years were not deemed effective enough to continue. We thought about ways to reach out in an effective manner; we had to work hard to cut through "the noise" of the transition, celebration, World Wide Community Sunday, Sunday School kick off etc.

Timeline of our work is available to those who wish to see it:

FINAL TOTALS: Last year (2010 pledges) - 190 units pledging a total of \$412,000.

2011 - 189 units pledging at total of \$414, 058. About \$50,000 of this came from 4 households. If even one of those units were to leave or decrease pledging, things would become very precarious again.

Campaign Description with future recommendations

We decided to take something of a softer approach to the campaign, particularly since some of the committee members were perceived by congregation as being "corporate" and "hard-nosed". Also, a secondary goal was to do something different. The committee was blessed with a wide variety of member skill sets and we used them all to our advantage. We felt good about the approach and received a lot of positive feedback from congregants.

STAFF RELATIONS COMMITTEE ANNUAL REPORT

We cannot simply recount the tasks of the Staff Relations Committee without feeling the pain of the struggles of this year as we continue to live out our covenant in sacred community through the leaving of Bob Thompson on October 31, the beginnings with an Interim Minister, the ensuing turmoil of trying to find a way to work together, and the ending of that Interim relationship in mid February. Staff Relations Committee spent hours responding to the concerns of the congregation and the Interim. We encouraged helpful dialogue. We were also actively in close relationship with staff and the Co-Moderators of the Board during the recovery from the trauma of this period.

In March and April we met with the staff around their needs and developed the Part Time Temporary Head of Staff position. Working with Co-Moderator, Jeff Zimmerman, we interviewed two local candidates and introduced Douglas Sharp to the congregation with 2 meet and greet sessions and a Sunday sermon before the congregation voted to call him to this position beginning May 1. We hosted a reception for him the following Sunday.

Our year was packed with rewriting job descriptions, creating new job descriptions, working with salaries and negotiating with our Interim and Temporary Head of Staff.

We have been in consultation around staff and salaries with Larry Greenfield, Executive Director of the American Baptist Churches Metropolitan Chicago, and The Ministers and Missionaries Benefit Board. We held exit interviews with Bob Thompson and David Van Heyningen. Currently we have been working closely with the Co-Moderators and Treasurer concerning budget issues that affect staff. A major part of our job is monthly meeting individually with staff and being available to meet with congregation members around staff issues.

Last June we said goodbye to Tim Harrington, Loretta Line and Jane Ware and thanked them for their years of compassionate service on Staff Relations Committee. We welcomed Laura Piven, Bob Nelson, and Nancy Waite who joined us in June. After one and a half years of heartfelt diligent leadership, Chair Jan Sutcliffe, moved off the Committee in February. Recently I have assumed the Chair position.

Respectfully submitted,
Marcia Heeter, Chair.
George Rounds
Nancy Waite
Bob Nelson
Laura Piven

AMERICAN BAPTIST LIFE
American Baptist Churches – Metro Chicago

Meetings and Programs: The program and fiscal year of our region have been changed for greater alignment with the typical church program year. The recent May 14 meeting was the first annual meeting of the new calendar, which was previously held in November. The theme was “Transformation” and at this meeting the Region made a major commitment and shift to pursue TRANSFORMATION as the preeminent goal, organizing value and criteria for use of regional resources as we move forward. This is a tremendous opportunity for the Region to have greater focused impact of challenge, encouragement and practical skills as our churches live out their very distinctive understandings of the work of transforming Good News. The best structural shifts and name to embody this are still being discerned. A renewed social justice committee, focused on Compassion, Peace and Justice, has been established and is looking for additional members.

LSC Connections: ABCMC Executive Minister Larry Greenfield has served as a resource and companion in LSC's leadership transition. Catherine Burris-Schnur serves as region President. Kathleen Busby serves on the Ordination Commission. Jacki Belile facilitates two local clergy covenant groups, a program in which Ann-Louise Haak, and Kathleen Busby also participate. Jacki Belile and Ann-Louise Haak have served as LSC's voting representatives this year. LSC is once again enjoying its annual trip to ABCMC-owned Camp Grow this month. Subscribe to the weekly e-newsletter, rich with ministry and social justice announcements, by contacting Veronica@abcmc.org.

American Baptist Churches – USA

The Biennial meeting of our denomination is occurring this month in Puerto Rico. Due to budget decisions, Lake Street Church will not be represented for this first time in collective memory. Rev. David Gregg, formerly on LSC staff, is our regional representative to the national General Board. Watch for an opportunity to debrief later this summer.

Jacki Belile

Representative to the American Baptist Churches – Metro Chicago

A more complete report will be placed on file in the church archives.

Archive Coordinator's Report

In April, after months of preparation, Team Archive unveiled the graphic version of a interactive timeline of LSC's 153 year journey. Many members of the congregation submitted comments and questions, which are being collected. A text version of the timeline is now on the website for everyone to review and to submit comments. Many comments will be included in a larger version of the timeline which will be displayed on the hallway wall outside the church offices this fall. This project is intended to give the LSC community a sense of the past as it moves through a transition period into the future.

Several smaller projects were undertaken, including:

- Holding an "archive 101" session for new board members (December, 2010)
- Displaying history trifolds at the Transition Planning session (February), and other events.
- Sharing information with representatives of Cornell College, Mt. Pleasant, IA regarding Cass Chapman, architect of LSC's sanctuary. (March)
- Meeting with representatives of United Methodist Church of Evanston who are hoping to set up archives. (April)
- Assisting Co-operative Ministries co-chair with research concerning the history of LSC's contributions to missions over the years.

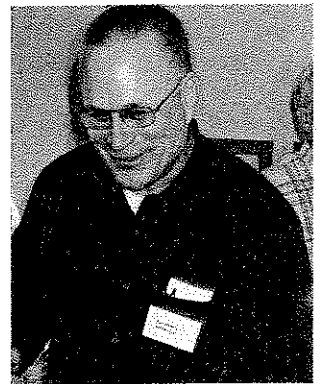
Katy Pendleton & Team Archive: Fred Ash, Jeannie Blaho, Claudia Grosz, Lise Jacobson

A Blast from the Past

As we review and catalog the evidence of LSC's journey, we are continually intrigued by words which speak to us today but which were written long ago. We have shared some of these blasts from the past with you throughout the year. Here is a message from Jonathan Anderson published in *The Spire* of October, 1974, when he was in his early 20s reflecting on his years as a youth at LSC. "It was my home away from home."

What is a church? It is a place where people with different beliefs, thoughts, and dreams can get together and share themselves with the knowledge that we are all working towards the same goal. It is a place to be friends with people like and unlike yourself. It is a place to work and give of yourself without threat of injury. It is all that you let it be. It is all that you make it. It is nothing but what you make it.

Jonathan Anderson was baptized at LSC in April, 1963, was active in the youth group, and even worked briefly as the building's sexton. He participated in LSC's 150th anniversary celebration in 2008. He is now in transition from being an associate professor of Public Administration at the University of Alaska in Juneau to a new post at California State in San Bernardino. In mid-June he will join Ann Carra and other members of their late-1960s Baptist Youth Group for a reunion in Colorado. Should be a blast!



Johnathan Anderson, April 2008

BOB Fund 2011 Projects

The Board Approved the Spiritual Pathways project. The website projects were conditionally approved. The other projects were not approved this year. The signage and OWL leadership training projects were encouraged to be resubmitted in 2012 after more preparation. The Sanctuary wood valance repair was deemed outside the scope of the BOB Fund.

Accessibility Task Force 2010 2011

In a collaborative effort and with the blessing of the House Committee, several LSC members and the ROSS Building Task Force applied for and received an Accessible Faith matching grant from the Retirement Research Foundation in late 2010. The Board approved the required matching funds from the ROSS Fund in early 2011.

The project covers replacement of the existing non-functional 2 stop wheelchair lift in the Narthex with a 3 stop lift and renovation of the restrooms below the Sanctuary for accessibility. The lift equipment is on order and a contract for shaftway construction has been signed. The Accessibility Task Force (David Reed, Glenn Hedman, Carlyle Carter, Michael Graham, Chris Ellicott (ex officio) is working toward decisions on contractors, finishes and scope of work for the restroom project. Our goal is to have all of this work completed during the summer of 2011.

Submitted by Chris Ellicott